

Question

I have received a letter informing me that I have been included in the initial pool of academic staff for further consideration - what does this mean?

Answer

You **have not** been selected for redundancy. On the basis of data on your research grant income and teaching contact hours, you have merely been included in a pool of academic staff for further consideration, taking into account additional relevant information.

Question

What happens during the next phase?

Answer

During the next phase a panel will determine those at risk of redundancy having taken into account any relevant information that has been submitted by individuals. Individuals will be notified of the outcome and individual consultation meetings will be arranged for those at risk of redundancy. A final decision on dismissal will only be made once the individual consultation process has been concluded.

Question

I have not received a letter – what should I do?

Answer

Please submit a query to hrrestructure@kcl.ac.uk